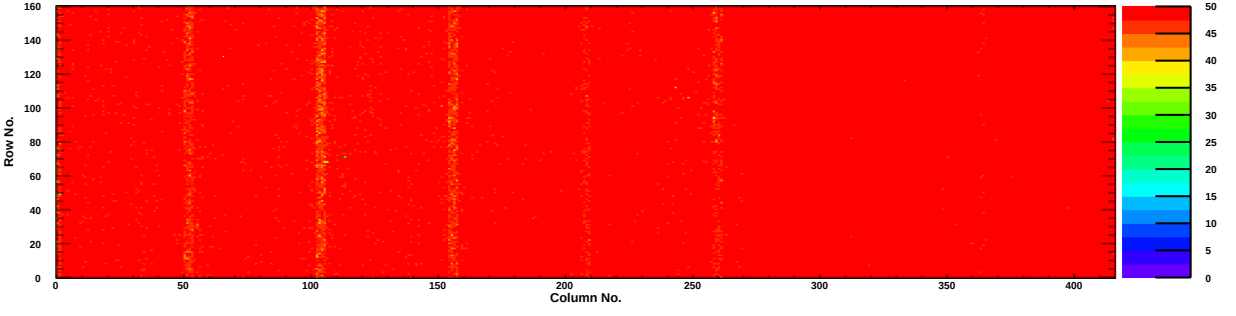HR Efficiency Map 125