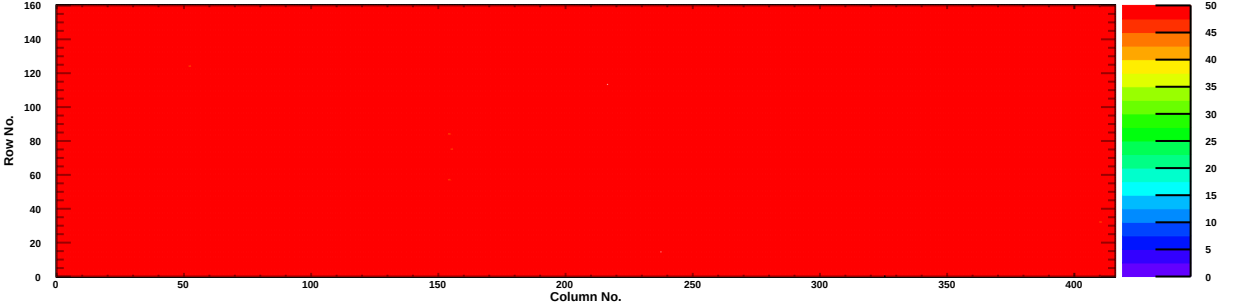HR Efficiency Map 50