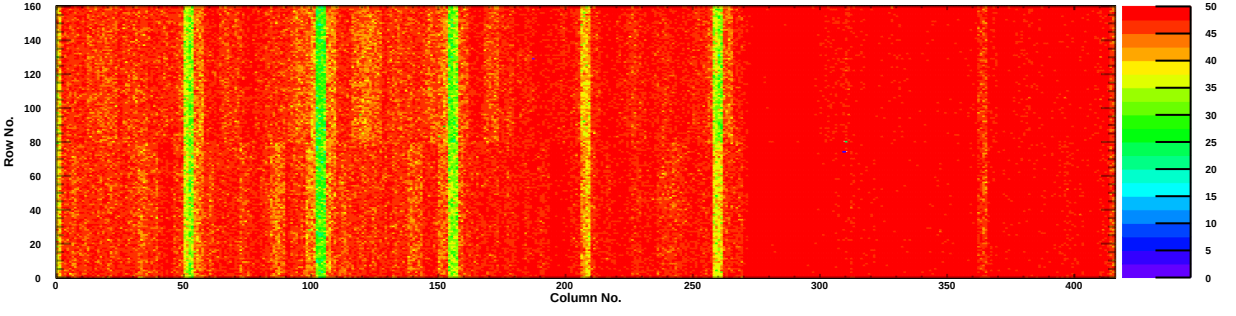HR Efficiency Map 250